

Expulsion Policy

Unfortunately, there are sometimes reasons why I have to expel a child from my childcare program either on a short term or permanent basis. I want you to know that I will do everything possible to work with the family of the child(ren) in order to prevent this policy from being enforced. The following are reasons I may have to expel or suspend a child from my home:

Immediate Causes for Expulsion

- *The child is at risk of causing serious injury to other children or him/herself
- *Parent threatens physical or intimidating actions towards staff members in person or on any social media platform
- *Parent exhibits verbal or written abuse to staff in front of enrolled children, or on any social media platform

Parent Actions for child's Expulsion

- *Parental alienating behavior towards childcare program
- *Unjustified negativity aimed at the childcare program
- *Failure to communicate through the chain of commands: i.e. Teacher, Director
- *Failure to pay/habitual lateness in payments
- *Failure to complete required forms including the child's immunization records
- *Habitual tardiness when picking up your child
- *Habitual absences from childcare program
- *Verbal abuse to staff/written or typed abuse to staff or facility on any social media platform

Child's Actions for Expulsion

- *Failure of child to adjust after a reasonable amount of time
- *Uncontrollable tantrums/angry outbursts
- *Ongoing physical or verbal abuse to staff or other children
- *Excessive biting

Prior to expulsion, parent will be called and correspondence will be sent home indicating what the problem is and every effort will be made by both the provider and the parents to correct the problem. If after one or two weeks, depending on the risk to other children's welfare and safety, behavior does not improve and the provider finds that they can no longer accommodate the child, the parent will be asked to remove him or her. The parent will be given a minimum of one week notice to find another home or center to provide care for this child no refunds will be given on any money due to expulsion.

I will have informal conversations about your child on a regular basis. Because communication and consistency in guiding behavior are important to your child's development, I will enlist your input and involvement when needed

PARENT SIGNATURE _____ DATE _____

Child Name _____